

PUBLIC SERVICE MEETING MINUTES

The Public Service Committee Meeting was held on **Thursday, April 8, 2021** at 7 p.m. via YouTube Video and Teleconference.

Roll Call: Brenda Sweet - Present Ben Bear – Present
Jeremy Whitacre – Absent Chief Holler – Present Kevin Siferd – Present

Brenda opened up the meeting with roll call and turned the meeting over to Admin.

Admin. Discussed with the Committee some suggestions and concerns from employees regarding the pay scale issue that is being discussed by the Committee. The list included:

1. Employee retention, pay to keep employees
2. No recognition for longevity, award dinner, etc.
3. Concerns about caps on salaries
4. Extra day or bonus for certifications, licenses
5. Experience levels for part time help as well
6. Yearly evaluations
7. No % increase, \$ amount increase is more favorable
8. Christmas bonuses, gift cards, hams, etc.

Police Chief Holler discussed his wage/salary ranges and suggestions as he printed and handed out to Committee members; he also discussed the possibility of another full time position for the Police Department.

Brenda asked if Laura could possibly attend the next meeting when it is scheduled. Admin. will contact Laura to get some open dates.

Meeting adjourned at 7:52 p.m.

*Brenda C. Sweet
April 13, 2021*